



Advice for Employers

- Have high expectations and set challenging but realistic work for students.
- Please do not leave students unsupervised at any time.
- Remember students are under 16 and are therefore minors in the eyes of the law
- Feel free to contact the school with any concerns. It is better to discuss issues if you are unsure.
- Be aware of safeguarding issues, e.g. avoid being alone in a room with a student. Just leaving a door open and blinds up can make a significant difference.
- Avoid using social media, e.g. Facebook, with students; also texting or personal e-mail accounts.
- Time spent giving clear instructions and 'training' students will make the students more useful and productive for your organisation.
- Students are rewarded by gaining experience. No payment is expected.
- Southend YMCA Community School would like to thank all organisations who support our students through Work Experience.